

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA

LIMECCA CORBIN, on behalf of)
herself and similarly situated)
employees, et al.,)
)
Plaintiffs,)
)
v.)
)
CFRA, LLC,)
)
Defendant.)

1:15-CV-405

**ORDER GRANTING PLAINTIFFS' MOTION FOR
CONDITIONAL CERTIFICATION AND COURT-AUTHORIZED NOTICE
PURSUANT TO 29 U.S.C. § 216(B)**

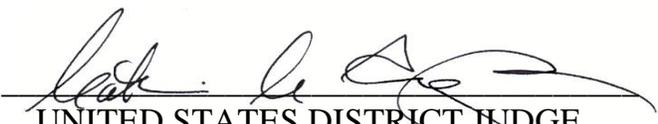
This matter is before the Court on the plaintiffs' Motion for Conditional Certification pursuant to Section 16(b) of the Fair Labor Standards Act of 1938, 29 U.S.C. § 216(b). (Doc. 25). Having considered the motion, the briefs, the evidence, and the pleadings, the Court concludes that the plaintiffs have met the modest requirements for conditional certification and the motion should be granted.

It is therefore **ORDERED** that:

1. The motion for conditional certification, (Doc. 25), is **GRANTED**;
2. A collective action consisting of current and former Servers employed by the defendant CFRA, LLC at one of its IHOP restaurants during any workweek within the last three years that the defendant attempted to pay in accordance with FLSA's tip credit provision, is hereby certified;

3. Within 21 days of the filed date of this order, the defendant is directed to produce to the plaintiffs' counsel a computer-readable list of the names, last known mailing addresses, last known telephone numbers, last known email addresses, date of work, and work locations for all Collective Members;
4. Within 21 days of being advised that a collective member's mailed notice has been returned undeliverable, the defendant shall produce said member's Social Security numbers to the plaintiffs' counsel;
5. The plaintiffs' counsel shall not disclose the contact information or social security number of any Collective Member to anyone other than in connection with legitimate needs of this case and shall insure that anyone given access to the contact information and social security numbers for purposes of this case shall not share that information with anyone else.
6. Within 30 days of the effective date of this order, the parties are ordered to meet and confer and report back to the Court as to the form of notice and to provide the same to the Court and, if they disagree, each side is to provide their proposed order to the Court with no more than a three-page brief explaining that party's position as to any disputed issues.
7. Oversight and management of the notice process is referred to the Magistrate Judge. Pursuant to the Joint Rule 26(f) Report adopted last year, (Doc. 12), the parties shall appear as directed by the Magistrate Judge for a status conference.

This the 12th day of July, 2016.


UNITED STATES DISTRICT JUDGE